

## SOSE POLICY FOR HEALTH AND SAFETY IN WORKPLACES

SOSE company management aiming at continuous improvement of its actions and aware of the importance of workers' health and safety at work, has implemented an Integrated Quality and Safety Management System (SGI ) that meets the standards expressed in the UNI EN ISO 9001: 2015 and **UNI ISO 45001: 2018** regulations.

According to UNI ISO 45001:2018 standards, SOSE:

1. complies with laws, regulations and prescriptions applicable to their activities, with particular attention to health and safety at work;
2. establishes, documents, implements and maintains an Integrated Management System for Quality, Health and Safety at Work (SGI);
3. provides safe and healthy working conditions for its employees, according to the specific risks and opportunities related to safety;
4. pursues continuous improvement to reduce risks and accidents, prevent work-related injuries, accidents and illnesses, minimizing the risks to which employees or third parties may be exposed;
5. guarantees adequate resources to monitor, analyse and reduce injury rates including events associated with avoided accidents, incidents and occupational diseases;
6. promotes the responsibility, the involvement and the awareness of employees at all levels towards better protection of their health and safety;
7. promotes and spreads a corporate culture based on quality, environment and safety at all organization levels;
8. adopts the necessary measures to reduce environmental impacts and health and safety risks connected to work activities and emergency situations.

SOSE communicates this policy to all people working under its management and to all interested parties by publishing it on the company intranet and on the website [www.sose.it](http://www.sose.it).